

Notice Under the Americans With Disabilities Act

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 the City of Humboldt, Kansas will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The City of Humboldt, Kansas does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the Americans with Disabilities Act.

Effective Communication: The City of Humboldt, Kansas will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Humboldt's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The City of Humboldt, Kansas will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all City of Humboldt programs, services, and activities. For example, individuals with service animals are welcomed in the City of Humboldt offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a City of Humboldt, Kansas program, service, or activity, should contact Cole Herder, City Administrator, 725 Bridge, Humboldt, Kansas 66748, (620-473-3232), email: cole.herder@humboldtkansas.org, as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the City of Humboldt, Kansas to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a City of Humboldt, Kansas program, service, or activity is not accessible to persons with disabilities should be directed to Cole Herder.

The City of Humboldt, Kansas will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids or services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

It is our intent to fully comply with the Americans With Disabilities Act because we want everyone to benefit from city government.

ADA Questions and Issues?

The City of Humboldt pledges to communicate effectively with you regardless of any disability involving speech, vision, hearing, mobility/physical, learning/developmental, or behavioral/social disorder. We will provide the appropriate auxiliary communication aids or service to you, provided it does not cause us an undue financial or administrative burden; or fundamentally alter the nature of our programs or activities.

We want all citizens to be able to participate in the services and activities offered by the City of Humboldt. If you are a qualified individual with a disability, it is also your right.

Any questions concerning our ADA policies should be directed to Cole Herder, City Administrator, or Staci Johnson, City Clerk.

City of Humboldt
PO Box 228
725 Bridge
Humboldt, KS 66748
Phone: (620)-473-3232
TTY: 7-1-1 **or** (800)766-3777

ADA Questions and Issues? Is Special Assistance Needed?

The City of Humboldt pledges to communicate effectively with you regardless of any disability involving speech, vision, hearing, mobility/physical, learning/developmental, or behavioral/social disorder. We will provide the appropriate auxiliary communication aids or service to you, provided it does not cause us an undue financial or administrative burden; or fundamentally alter the nature of our programs or activities.

We want all citizens to be able to participate in the services and activities offered by the City of Humboldt. If you are a qualified individual with a disability, it is also your right.

If you need more information regarding these special services, please contact Cole Herder, City Administrator, or Staci Johnson, City Clerk.

- ✓ **Kansas Relay Center** - for those with hearing or speech disabilities
- ✓ **Language Line** - to facilitate communications between non-English speaking people
- ✓ **American Sign Language Interpreters** - for assistance with sign language
- ✓ **Kansas Braille Transcription Institute, Inc.** - to translate documents into Braille

***Please let us know if we can assist you
with these services.***

CITY OF HUMBOLDT